

What does this mean for EMPLOYEES?

- Starting January 1, 2021, minimum wage in Mountain View is \$16.30/hour.
- Minimum wage rate will be adjusted annually on January 1.
- Covered employees include anyone who performs 2 hours or more of work per week in Mountain View.
- Covered employees are entitled to these rights regardless of immigration status.

What does this mean for EMPLOYERS?

- Employers must post the Minimum Wage Official Notice in the workplace, informing employees of the rate and their rights.
- Employers must document all hours worked by employees and keep records for 4 years.
- It is unlawful to discriminate or take adverse action against any person in retaliation for exercising their rights protected under the Ordinance.
- Employers must provide their name, address and phone number to employees at time of hire.

Additional Information and How to Report

www.MountainView.gov/minwage
Mountain View City Manager's Office
500 Castro St., PO Box 7540
Mountain View, CA 94039
(650) 903-6301
MinWage@mountainview.gov

A large circular graphic overlay with a black background and white text. It features the City of Mountain View logo at the top, followed by the text "CITY OF MOUNTAIN VIEW", "Mountain View Minimum Wage Rate", and a large "\$16.30" in a very large font. Below the rate, it says "per hour Effective January 1, 2021".

CITY OF MOUNTAIN VIEW
Mountain View
Minimum Wage Rate
\$16.30
per hour
Effective
January 1, 2021

What does this mean for EMPLOYEES?

- Starting January 1, 2021, minimum wage in Mountain View is \$16.305/hour.
- Minimum wage rate will be adjusted annually on January 1.
- Covered employees include anyone who performs 2 hours or more of work per week in Mountain View.
- Covered employees are entitled to these rights regardless of immigration status.

What does this mean for EMPLOYERS?

- Employers must post the Minimum Wage Official Notice in the workplace, informing employees of the rate and their rights.
- Employers must document all hours worked by employees and keep records for 4 years.
- It is unlawful to discriminate or take adverse action against any person in retaliation for exercising their rights protected under the Ordinance.
- Employers must provide their name, address and phone number to employees at time of hire.

Additional Information and How to Report

www.MountainView.gov/minwage

Mountain View City Manager's Office

500 Castro St., PO Box 7540

Mountain View, CA 94039

(650) 903-6301

MinWage@mountainview.gov



Mountain View
Minimum Wage Rate

\$16.30

per hour
Effective
January 1, 2021